



Challenging new ideas

## Become a Female Junior Group Leader at the IPK

### Call for applications:

[IPK Gatersleben](http://www.ipk-gatersleben.de), a member of the Leibniz Association, is a large internationally leading centre of fundamental and application-oriented plant research. It currently hosts 31 research groups with ~500 employees that use cutting-edge plant cultivation and phenotyping facilities, comprehensive top-level analytical platforms, and powerful IT-infrastructures and bioinformatics resources to gain novel insights regarding *Genome Diversity, Evolution and Dynamics, Plant Performance and Adaptation, and Resources and Approaches for Crop Plant Improvement*. A central goal is to promote the knowledge-based use of plant-genetic resources to enhance agricultural productivity and sustainability.

### The Competition:

We seek talented, dynamic, and motivated scientists prepared to start their own independent careers. To this end, we are organising a two-day event for female scientists in May 2020 in order to find suitable candidates. The framework programme of the event includes presentations of potential third-party donors, whose representatives will be available at information stands for individual advice. In addition, lectures on career planning for women and experience reports of junior research group leaders are planned. The IPK covers the costs related to the event (travel and accommodation). The IPK is aware that women's scientific careers often stagnate after PhD graduation despite scientific excellence. Due to this clear underrepresentation of women at this level, we would like to address women specifically with this format and encourage them to establish Independent Research Groups.

### We offer you:

- A position for two years and a scientific and administrative support to start an Independent Research Group.
- Support to raise third-party funds (for instance the ERC starting grant, the Emmy Noether-Programme or programmes of other foundations)
- Coaching services

### Your profile:

- A PhD degree in Life-Sciences or related disciplines and postdoctoral experience in plant-related research
- A strong interest in pursuing crop science including fundamental research
- A strong scientific publication record
- Excellent command in spoken and written English

If you need further information, please feel free to contact **Gwendolin Schneider**: [schneiderg@ipk-gatersleben.de](mailto:schneiderg@ipk-gatersleben.de)

### Your application should include:

- A cover letter explaining your motivation of joining the Institute
- A Curriculum Vitae including your certificates and your publication list
- A statement of scientific achievements
- A maximum two-page summary of your future research plans

### What you need to know:

For us, your qualifications and strengths count. Therefore, everyone – independent from gender, origin, age, or possible disability – is welcome. The IPK is striving to increase the proportion of women in sectors where they are underrepresented and therefore explicitly encourages qualified women to apply. As an institution which has been awarded the Certificate for Career and Family (“berufundfamilie”), we offer family-friendly working conditions and flexible working hours. The IPK has set a goal to employ more people with disabilities. Qualified applicants with a disability will be given preference.

### Your application:

We are looking forward to receive your **complete** application as one single pdf-document until **02.02.2020** via [online-application](http://www.ipk-gatersleben.de/en/job-offers/) (<http://www.ipk-gatersleben.de/en/job-offers/>). If you have questions or require more information, please do contact **Ms. Stefanie Dressler** ([jobs@ipk-gatersleben.de](mailto:jobs@ipk-gatersleben.de)). Please indicate the reference number **62/12/19** in your correspondence. Please note that incomplete application documents cannot be considered.

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